

ORDINANCE NO.: E—2019-20

TO THE HONORABLE, THE OUTAGAMIE COUNTY BOARD OF SUPERVISORS

LADIES AND GENTLEMEN:

MAJORITY

1 Wisconsin State Statute §59.10(3)(i) provides that the County Board of Supervisors may
2 fix the compensation of the supervisors to be next elected at an annual salary for services
3 for the county. Members of the Legislative/Audit and Human Resources Committee
4 have recommended a salary increase for the 2020-2022 County Board Session equal to
5 the percentage received by Outagamie County employees in 2020 except for the Board
6 Chairperson as their salary will increase to \$15,000. A 2% employee wage increase has
7 been included in the 2020 Executive Proposed Budget. This ordinance establishes the
8 compensation for the Outagamie County Board of Supervisors for 2020-2022 term of
9 office.

10
11 NOW THEREFORE, the undersigned members of the Legislative/Audit and Human Resources
12 Committee recommend adoption of the following ordinance.

13 BE IT ORDAINED, that the Outagamie County Board of Supervisors does establish the
14 Outagamie County Code of Ordinances, language for Section 2-58, RULE 15, be amended to read:

RULE 15: SUPERVISORS' SALARY AND EXPENSES.

- 15
16
17 (a) *Salary.* The County Board shall receive such salary as is determined pursuant to the
18 Wisconsin Statutes. Therefore, effective with the ~~2018~~ **2020** April reorganization
19 meeting, Supervisors shall receive an annual salary of ~~\$5,555.00~~ **\$5,666** as
20 compensation for their attendance for all Board meetings, standing committee
21 meetings, seminars and conventions. Standing committee chairs shall receive
22 ~~\$5,656.00~~ **\$5,769**. For any meetings attended beyond those described above, a
23 Supervisor is eligible to receive \$25.00 per meeting at a maximum of \$25.00 per day,
24 provided one of the following apply: the meeting is that of a committee or board to
25 which the Supervisor has been appointed or confirmed by the County Board or the
26 Supervisor requesting per diem was directed by the County Board Chairperson to
27 attend a meeting. The Vice-Chairperson shall receive a salary of ~~\$7,070.00~~ **7,211** per
28 annum and the Board Chairperson shall receive ~~\$13,635.00~~ **15,000** per annum. The
29 Vice-Chairperson and Board Chairperson shall not receive per diem.
30
31

32 BE IT FURTHER ORDAINED, that this ordinance shall be in full force and effect upon
33 approval by the County Board of Supervisors and published per Wisconsin State Statute §59.14 and
34 §66.0103, and

1 BE IT STILL FURTHER ORDAINED, that the county board proposed salary and fringe benefit
2 increase adjustments for 2020 through 2022 terms are listed on the attached fiscal note and worksheet
3 which by reference are made a part hereof, and

4 BE IT FINALLY ORDAINED, that the Outagamie County Clerk be directed to forward a copy
5 of this ordinance to the Outagamie County Finance Director, the Outagamie County Human Resources
6 Director and Municipal Code Corporation for inclusion in the Outagamie County Code of Ordinances.

7 Dated this ____ day of November, 2019

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9 Respectfully Submitted,

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11 LEGISLATIVE/AUDIT &
12 HUMAN RESOURCES COMMITTEE
13

14
15
16 _____
17 Travis Thyssen

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19 _____
20 Cathy Spears

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22 _____
23 Curt Konetzke

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25 _____
26 Jerry Iverson

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28 _____
29 Nick Thyssen

30 Duly and officially adopted by the County Board on: _____
31

32
33 Signed: _____
34 Board Chairperson

35 _____
36 County Clerk

37 Approved: _____

38 Vetoed: _____

39 Signed: _____
40 County Executive

OUTAGAMIE COUNTY FISCAL NOTE

INTRODUCTION: This form must be attached to any resolution or ordinance which contains a spending or revenue proposal. The form should be completed by an individual within the department initiating the resolution or ordinance with assistance from the Financial Services Department. Contact the Finance Director (1674), Controller (1675) or Staff Accountant (1681) for assistance. Once completed, forward a copy of the form to the Financial Services Department for their review. Financial Services will forward a reviewed copy of the fiscal note to Legislative Services.

1. **Subject:** County Board Proposed salary and fringe benefit increase adjustments for 2020 through 2021 terms.

2. **Description:** This section must be completed for all fiscal notes. Briefly and concisely describe the request. State assumptions used and discuss any current year and long-term fiscal impacts. (A separate attachment can be used)

The Leg Audit/HR committee is recommending an increase for all County Board members of 2% (same as proposed base increase for most current AS&P employees in the 2020 budget) except for the Chairperson as their salary would increase to \$15,000 as follows: Supervisor from current \$5,555 to \$5,666, Committee Chairs from current \$5,656 to \$5,769, Vice Chair from current \$7,070 to \$7,211, Board Chair from current \$13,635 to \$15,000. The increase would be effective in April of 2020 when the current terms expire.

The 2020 increase of \$3,972 in salary and \$396 of fringes for a total of \$4,368 is currently not included in the County Executive's budget. SEE ATTACHED for the detail of the partial year increased costs for 2020 of \$4,368 and the full year cost increase for 2021 of \$5,822.

Current Year Budget Impact (Check one or more of the following boxes)

Revenues Expenses (Cost) None

- 3. Is the specific cost or revenue included in the current year's budget? yes () no () partially () 2020 budget
- 4. If the proposal requests additional spending, can the additional cost be absorbed within the current year's line item? yes () no () n/a (X) 2020 budget
- 5. Is the proposal to accept additional revenues only? yes () no (X)
- 6. Does this request modify/adjust the current year budget? yes () no (X)
If no, skip to question 8 below.

7. Detail current year budget changes. Please list cost center name, line item, account number and either the increase or decrease amount. (Please note that all budget adjustments must balance. For example, an increase in an expenditure account must be offset by a decrease in another expenditure account or the contingency fund or an increase in a revenue account or other funding sources such as fund balance applied.)

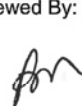
<u>COST CENTER NAME</u>	<u>LINE ITEM</u> <small>(i.e. Salaries, Supplies, Etc.)</small>	<u>ACCOUNT NUMBER INCLUDING COST CENTER</u> <small>(i.e. 1004100.5100, 1004100.5400, etc.)</small>	<u>INCREASE (DECREASE) AMOUNT</u>
Impact to increase in 2020 budget needed			
County Board	Salaries	1001600.5100	3,972
County Board	Fringe Benefits	1001600.5200	396
Funding Source	Tax Levy	Tax Levy	4,368

Annual and Long-Term Impact

8. Is the above Increase/Decrease a nonrecurring one-time expense or revenue? yes () no (X) n/a ()

9. What is the anticipated annual and/or long-term cost or revenue impact? Annual Cost \$5,822
Annual Revenue 0

Fiscal Note Prepared by: Brian Massey

For Financial Services purposes only							
Reviewed By:  10/10/19	If expenditures are recorded in the financial system at a level of detail lower than the level 6 as shown above, indicate the specific account numbers and amounts below: <table border="1"> <thead> <tr> <th><u>Detail Expenditure Account Number</u></th> <th><u>Amount</u></th> </tr> </thead> <tbody> <tr> <td>_____</td> <td>_____</td> </tr> <tr> <td>_____</td> <td>_____</td> </tr> </tbody> </table>	<u>Detail Expenditure Account Number</u>	<u>Amount</u>	_____	_____	_____	_____
<u>Detail Expenditure Account Number</u>	<u>Amount</u>						
_____	_____						
_____	_____						
Date: _____							

2020/2021 County Board Salary Adjustment

<u>Proposed Increases - 2%</u>	<u>Current</u>	<u>Increase %</u>	<u>Proposed</u>	<u>Wage Increase</u>
Supervisor from \$5,555 to \$5,666	5,555	1.02	5,666	111
Committee Chairs from \$5,656 to \$5,769	5,656	1.02	5,769	113
Vice Chair from \$7,070 to \$7,211	7,070	1.02	7,211	141
Board Chair from \$13,635 to \$13,908	13,635		15,000	1,365

<u>Current</u>	<u>Supervisor</u>	<u>Committee Chairs</u>	<u>Vice Chair</u>	<u>Board Chair</u>	<u>Total</u>
Salary	149,985	39,592	7,070	13,635	210,282
Fringes	11,471	3,413	1,018	1,963	17,865
Total	161,456	43,005	8,088	15,598	228,147

<u>Proposed cost for a full year 2021</u>					
Salary	152,982	40,383	7,211	15,000	215,576
Fringes	11,718	3,477	1,038	2,160	18,393
Total	164,700	43,860	8,249	17,160	233,969
<u>Proposed Increase for a full year 2021</u>					
Salary	2,997	791	141	1,365	5,294
Fringes	247	64	20	197	528
Total	3,244	855	161	1,562	5,822

<u>Proposed Cost for a partial year 2020 since the increase could only be effective in April 2020</u>					
Salary	152,233	40,185	7,176	14,659	214,253
Fringes	11,656	3,461	1,033	2,111	18,261
Total	163,889	43,646	8,209	16,770	232,514
<u>Proposed increase for a partial year 2020 since the increase could only be effective in April 2020</u>					
Salary	2,248	593	106	1,024	3,972
Fringes	185	48	15	148	396
Total	2,433	641	121	1,172	4,368