

RESOLUTION NO.: 160—2017-18

TO THE HONORABLE, THE OUTAGAMIE COUNTY BOARD OF SUPERVISORS

LADIES AND GENTLEMEN:

MAJORITY

1 As an Outagamie County elected official, the Sheriff, Clerk of Circuit Courts, and the
2 County Coroner can receive a salary adjustment for the next term of office by passage of
3 a resolution by the County Board prior to the earliest time for filing nomination papers
4 in accordance with Sec. 59.22, Wis. Stats. The Legislative/Audit and Human Resources
5 Committee has reviewed the salary of the Outagamie County Sheriff, Clerk of Circuit
6 Courts and Coroner and recommends the following increase: in 2019 the Sheriff and
7 Clerk of Circuit Courts shall receive a base increase of \$5,000 for 2019 with a 1.5%
8 increase on that new base and a 1.5% base wage increase for the years 2020 through
9 2022. The Coroner shall receive a 1.5% base wage increase for 4 years, 2019 through
10 2022. All salary and fringe benefit adjustments will be included in the 2019 through
11 2022 proposed budgets.

12
13 NOW THEREFORE, the undersigned members of the Legislative/Audit and Human Resources
14 Committee recommend adoption of the following resolution.

15 BE IT RESOLVED, that the Outagamie County Board of Supervisors does authorize a salary
16 adjustment as noted on the attached note which by reference is made a part hereof, for the Outagamie
17 County Sheriff, Clerk of Circuit Courts and Coroner effective with the beginning of the 2019 term of
18 office as follows:

	2019 Salary	2020 Salary	2021 Salary	2022 Salary
19 Sheriff	\$108,661	\$110,291	\$111,945	\$113,624
20 Clerk of Circuit Courts	\$86,350	\$87,645	\$88,960	\$90,294
21 Coroner	\$36,002	\$36,542	\$37,090	\$37,646

22
23 BE IT FURTHER RESOLVED, that the fringe benefit package for the Outagamie County
24 Sheriff, Clerk of Circuit Courts and Coroner shall continue,

25 BE IT FINALLY RESOLVED, that the Outagamie County Clerk be directed to forward a copy
26 of this resolution to the Outagamie County Sheriff, Outagamie County Clerk of Circuit Courts, the

1 Outagamie County Coroner, the Outagamie County Human Resources Director, the Outagamie County
2 Executive, and the Outagamie County Finance Director.

3 Dated this ____ day of March 2018

4 Respectfully Submitted,

5
6 LEGISLATIVE/AUDIT AND HUMAN
7 RESOURCES COMMITTEE
8
9

10
11 _____
12 Travis Thyssen

11 _____
12 Cathy Spears

13
14
15
16 _____
17 Shane Griesbach

16 _____
17 Patrick Meyer

18
19
20
21 _____
22 John Foss

23
24
25
26 Duly and officially adopted by the County Board on: _____
27

28
29 Signed: _____
30 Board Chairperson

_____ County Clerk

31
32 Approved: _____

Vetoed: _____

33
34
35 Signed: _____
36 County Executive

OUTAGAMIE COUNTY FISCAL NOTE

INTRODUCTION: This form must be attached to any resolution or ordinance which contains a spending or revenue proposal. The form should be completed by an individual within the department initiating the resolution or ordinance with assistance from the Financial Services Department. Contact the Finance Director (1674), Controller (1675) or Staff Accountant (1681) for assistance. Once completed, forward a copy of the form to the Financial Services Department for their review. Financial Services will forward a reviewed copy of the fiscal note to Legislative Services.

1. **Subject:** Elected officials salary and fringe benefit adjustments for 2019 through 2022. (Sheriff, Clerk of Court and Coroner).

2. **Description:** This section must be completed for all fiscal notes. Briefly and concisely describe the request. State assumptions used and discuss any current year and long-term fiscal impacts. (A separate attachment can be used)

The Sheriff and Clerk of Courts will receive a one-time base increase of \$5,000 for 2019 with a 1.5% increase on that new base. Then a 1.5% base wage increase for the years 2020 thru 2022. The Coroner will receive a 1.5% base wage increase for all 4 years 2019 thru 2022. SEE ATTACHED – All salary and fringe benefit adjustments will be included in the 2019 through 2022 proposed budgets.

Current Year Budget Impact (Check one or more of the following boxes)

Revenues Expenses (Cost) None

3. Is the specific cost or revenue included in the current year's budget? yes () no () partially () N/A (X) Future budgts

4. If the proposal requests additional spending, can the additional cost be absorbed within the current year's line item? yes () no () n/a (X)

5. Is the proposal to accept additional revenues only? yes () no (X)

6. Does this request modify/adjust the current year budget? yes () no (X)
If no, skip to question 8 below.

7. Detail current year budget changes. Please list cost center name, line item, account number and either the increase or decrease amount. (Please note that all budget adjustments must balance. For example, an increase in an expenditure account must be offset by a decrease in another expenditure account or the contingency fund or an increase in a revenue account or other funding sources such as fund balance applied.)


COST CENTER NAME	LINE ITEM (i.e. Salaries, Supplies, Etc.)	ACCOUNT NUMBER INCLUDING COST CENTER (i.e. 1004100.5100, 1004100.5400, etc.)	INCREASE (DECREASE) AMOUNT
N/A			

Annual and Long-Term Impact

8. Is the above Increase/Decrease a nonrecurring one-time expense or revenue? yes () no (X) n/a ()

9. What is the anticipated annual and/or long-term cost or revenue impact? Annual Cost See attached
Annual Revenue 0

Fiscal Note Prepared by: Brian Massey / Based on Leg Audit/HR committee recommendation

For Financial Services purposes only	
Reviewed By: 	If expenditures are recorded in the financial system at a level of detail lower than the level 6 as shown above, indicate the specific account numbers and amounts below: <u>Detail Expenditure Account Number</u> <u>Amount</u>
Date:	
Comments:	

ELECTED OFFICIALS SALARY ADJUSTMENT 2019-2022
SHERIFF, CLERK OF COURTS AND CORONER

POSITIONS	2018 SALARY	2019 INCREASE %	2019 DOLLAR INCREASE	2019 SALARY	2020 INCREASE %	2020 DOLLAR INCREASE	2020 SALARY	2021 INCREASE %	2021 DOLLAR INCREASE	2021 SALARY	2022 INCREASE %	2022 DOLLAR INCREASE	2022 SALARY
SALARIES													
SHERIFF	102,055	6.47%	6,606	108,661	1.50%	1,630	110,291	1.50%	1,654	111,945	1.50%	1,679	113,624
CLERK OF COURTS	80,074	7.84%	6,276	86,350	1.50%	1,295	87,645	1.50%	1,315	88,960	1.50%	1,334	90,294
CORONER	35,470	1.50%	532	36,002	1.50%	540	36,542	1.50%	548	37,090	1.50%	556	37,646
TOTAL	217,599		13,414	231,013		3,465	234,478		3,517	237,995		3,569	241,564
FRINGE BENEFITS													
FICA	7.50%		16,320	1,006			260			264			268
WRS-EMPLOYER - OTHERS	6.70%		7,741	456			123			125			127
WRS-EMPLOYER - SHERIFF	10.70%		10,920	707			174			177			180
WRS-EMPLOYEE CHANGE	0.00%		0	0			0			0			0
WRS ER SHARE CHANGE - 0%	0.00%		0	0			0			0			0
HEALTH INSURANCE			43,555	2,178			2,287			2,401			2,521
HEALTH INS CONTRIBUTION			(5,670)	(284)			(298)			(313)			(328)
HEALTH SAVINGS ACCT			1,600	0			0			0			0
LONG-TERM DISABILITY			780	0			0			0			0
LIFE INSURANCE			492	0			0			0			0
UNIFORM ALLOWANCE			275	0			0			0			0
DENTAL BENEFITS	1%		1,832	18			19			19			19
SECTION 125 PLAN			0	0			0			0			0
TOTAL FRINGE BENEFITS			77,845	4,082			2,565			2,673			2,786
TOTAL SALARIES AND FRINGE BENEFITS	295,444		17,496	312,940			6,030			318,970			325,159
PERCENT INCREASE			5.92%				1.93%			1.94%			1.95%

Assumptions:

Health insurance will increase 5% per year from 2019-2022. Employee share contribution may vary from the current 10% to 15% employee contributions.
 Wisconsin Retirement System (WRS) rate changes will be estimated at 0% for years 2019 thru 2022. Actual amounts will vary based upon the WRS actual required contributions.
 Dental insurance will increase 1% per year from 2019-2022.
 No change in Health Savings Account Contribution, Life insurance or LTD insurance amounts or rates