

***RESOLUTION NO.: 149—2015-16***

TO THE HONORABLE, THE OUTAGAMIE COUNTY BOARD OF SUPERVISORS

LADIES AND GENTLEMEN:

***MAJORITY***

1 A settlement agreement has been reached with the Outagamie County Justice Center  
2 Association. The agreement includes:

- 3  
4 1.) Duration: One (1) year, from January 1, 2016 to December 31, 2016  
5 2.) Wage Increase: 0.73% base wage rate increase for 2016 effective with the December  
6 27, 2015 pay period  
7 3.) An additional lump sum payment of 1.27% of each employee's wages shall be paid on  
8 the July 15, 2016 paycheck. The 1.27% lump sum payment will be calculated using the  
9 pay received in the first 13 pay periods of the year.

10  
11 NOW THEREFORE, the undersigned members of the Legislative/Audit & Human Resources  
12 Committee recommend adoption of the following resolution.

13 BE IT RESOLVED, that the Outagamie County Board of Supervisors does approve of the  
14 attached settlement agreement, which by reference is made a part hereof, authorizing a 0.73% base wage  
15 increase effective with the December 27, 2015 pay period for the Outagamie County Justice Center  
16 Association Union employees, and

17 BE IT FURTHER RESOLVED, that the Outagamie County Board of Supervisors does approve  
18 of authorizing an additional lump sum payment of 1.27% of each employee's wages to be paid on the  
19 July 15, 2016 paycheck and will be calculated using the pay received in the first 13 pay periods of the  
20 year, with attendant budget expenses and revenues as noted on the attached fiscal note and attachment  
21 which by reference are made a part hereof, and

22 BE IT FINALLY RESOLVED, that the Outagamie County Clerk be directed to forward a copy  
23 of this resolution to the Outagamie County Human Resources Director, the Outagamie County Finance  
24 Director and the Outagamie County Executive.

25 Dated this 19<sup>th</sup> day of April 2016