

OUTAGAMIE COUNTY

410 S. WALNUT ST. APPLETON, WISCONSIN 54911

OFFICE OF THE COUNTY EXECUTIVE

Thomas Nelson, County Executive

Telephone 920-832-1684
FAX 920-832-1534
Thomas.Nelson@co.outagamie.wi.us

January 11, 2013

**TO THE HONORABLE,
THE OUTAGAMIE COUNTY BOARD OF SUPERVISORS**

LADIES AND GENTLEMEN:

Please be advised that Mr. Rene Botsoe, a facility representative from BASF serving on the Local Emergency Planning Committee (LEPC), has been relocated and can no longer serve on the LEPC. Mr. Andy Schmitt with BASF has agreed to replace Mr. Botsoe on the LEPC. Please find attached the requisite resume and disclosure forms for Mr. Schmitt.

In addition, Ms. Julie Loeffelholz began her duties as Outagamie County Emergency Management Director on Monday, January 14, 2013. As such, she will be serving the remainder of Christina Muller's term on the LEPC as the Emergency Management Representative. Please find attached her resume and disclosure forms for your reference.

Thank you in advance for your consideration of the appointment of Mr. Andy Schmitt as a facility representative to the LEPC, term expiring June, 2013.

Thank you also for your consideration of the appointment of Ms. Julie Loeffelholz as the Emergency Management representative to the LEPC, term expiring June, 2014.

Sincerely,

Thomas Nelson
County Executive

TN:cm
cc: Steve Hansel

OUTAGAMIE COUNTY DISCLOSURE
IN COMPLIANCE WITH RESOLUTION 46 (1974)

NAME AND ADDRESS OF PERSON MAKING DISCLOSURE:
Andy Schmitt (2901 North Conkey St. Appleton, WI 54911)

POSITION OR CAPACITY WITH OUTAGAMIE COUNTY (now held or seeking):
Local Emergency Planning Committee member

AGE AND DATE OF BIRTH:
35 - April 11, 1977

PRINCIPAL EMPLOYER:
BASF

SOURCE OF INCOME IN EXCESS OF \$1,200 PER YEAR (List all sources or anticipated in excess of \$1,200/year):
BASF


List any interest in any business, contract, lease or item of value, the nature and extent of such interest, holding or employment which may involve a conflict of interest or potential conflict or ethics problem in conducting county business.

I, Andy Schmitt, serving Outagamie County in the capacity of Local Emergency Planning Committee member, certify that I anticipate no income from any other source to be in conflict with the county ethics code nor do I have any holdings not disclosed which would be in conflict or a potential conflict of interest or violation of the code, resolution 46 (1974).



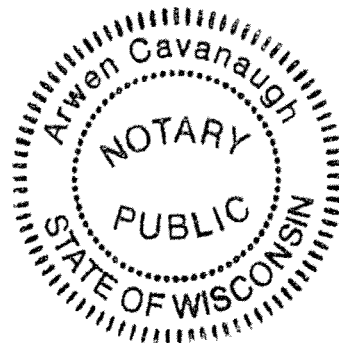
Signature

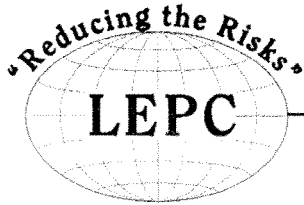
Subscribed and sworn to before me this 3rd day of January, 2013



Notary Public

Seal





OUTAGAMIE COUNTY

LOCAL EMERGENCY PLANNING COMMITTEE

To: Thomas Nelson, County Executive
From: Stephen Hansel
Date: December 28, 2012,
Subject: New LEPC Appointment

Thomas,

Rene' Botsoe is no longer with BASF in Appleton. Andy Schmitt (BASF) would like to fill Renes position on the committee. His resume is enclosed along with a signed un-notarized Disclosure. Andy would fill the remainder of Rene Botsoes term, which would run thru June 2013.

If you have any questions pertaining to the above, please call me.

Regards,

Stephen Hansel
Emergency Management Deputy Director

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JAN 3 2013

Office of the County Executive
OUTAGAMIE COUNTY

ANDY SCHMITT

341 Wyoming St. W.
Saint Paul, MN 55107

Phone: (651) 353-7586
andyaschmitt@gmail.com

OPERATIONS AND SUPPLY CHAIN MANAGEMENT PROFESSIONAL

Vision-driven leader with more than 10 years of progressive accomplishments leading operations, logistics, and project management initiatives for Fortune 500 corporation. Strong strategic planner, problem solver, and persuasive leader. Committed to managing operations and projects flawlessly while consistently delivering desired results and contributing to revenue-producing activities. Innate ability to motivate and empower cross-functional groups to accomplish objectives and solve complex problems.

Highly effective communicator who interacts well with C-level executives and top decision makers. Keen ability to see the "big picture" while staying abreast of business details and tight deadlines. Recognized for consistent success in developing systems, processes, and procedures to streamline corporate operations.

Core Competencies

- Strategic Planning • Multi-Site Operations • Capacity Improvements • S&OP Management • Inventory Optimization • Executive Presentations • Process Improvements • Operational M&A • Mentoring & Training • Project Management • Variability Reductions • Operational Metric Design & Implementation • Change Management • Logistics Management • Distribution & Routing • Budgeting & Cost Controls • Demand Planning & Forecasting • Manufacturing Planning (MPS/MRP) Systems

PROFESSIONAL EXPERIENCE

ECOLAB, INC., Saint Paul, MN

2000 – Present

Integration Manager (2010-Present)

Accountable for all aspects of acquisition integration projects related to supply chain, logistics, purchasing, regulatory compliance, manufacturing, operations, and network consolidation. Develop supply chain integration plan, and execute integration post-close. Responsible for achieving all operational financial synergies and meeting all integration deadlines.

Nalco (August 2011)

- Accountable for the North America manufacturing/operations network synergy work stream including evaluating all Ecolab and Nalco chemical manufacturing facilities to determine what facilities can be consolidated as part of the acquisition
- Responsible for the Point Of Origin Optimization for all manufactured items including reducing the overall manufacturing and logistics costs for both Ecolab and Nalco products globally
- Led network modeling/optimization project to reduce Total Delivered Costs for the North American manufacturing and distribution network using network modeling software, JDA Strategist

OR Solutions (January 2011)

- Accountable for the integration of the entire supply chain including planning, sourcing, manufacturing, and delivering products to meet customer requirements for this \$250 million acquisition, which manufactures and distributes surgical drapes
- Lead the supply chain integration team with members from the planning, procurement, logistics, quality, and manufacturing organizations along with strong involvement from the sales and marketing teams

Dober Chemical Acquisition (September 2010)

- Responsible for the Supply Chain integration of this \$40M provider of industrial laundry chemicals, waste water treatment chemicals, and related services on schedule, while exceeding synergy targets.
- Led facility integration decisions, new manufacturing and distribution network design, manufacturing transfers, new order management processes, manufacturing planning, and MPS/MRP parameter design.
- Transferred manufacturing and distribution for 300 SKUs consisting of 120 new formulations to service 300+ customers into the Ecolab North American Network without any major customer service disruption.

ANDY SCHMITT RÉSUMÉ: PAGE TWO

Supply Chain/Operations Manager (2008-2010)

Strategic leader responsible for developing the operations and supply chain strategies for Ecolab's second largest business. Impact the results of the business by cutting the overall costs and delivering superior service to customers. Develop and implement innovative strategies to leverage the unique aspects of the business:

Bulk Chemical ordering, manufacturing, and distribution system redesign

- *Vendor Managed inventory program development* – Developed VMI program to manage customer inventory levels. Designed remote inventory monitoring program including the design of an automatic replenishment planning system to allow for reduced freight costs of 15%, reduced number of shipments to customers by 25%, reduced customer labor to receive chemicals, reduced time required to monitor inventory levels, increased manufacturing batch sizes by 25%, and increase delivery safety.
- *Delivery verification system* – Designed the process for bulk chemical delivery drivers and customers to verify the correct connection for offloading bulk chemicals. Created a system that utilizes scanning technology to match the customer tank to the bulk tanker truck to reduce the human error inherently involved in the tank verification process.
- *International program development* - Set up manufacturing and logistics processes to allow sales and service of bulk chemicals to customers in Chile. This included setting up relationships and contracts with chemical suppliers and logistics providers
- *Metric improvement* – Created metrics to integrate the customer experience with the performance of the supply chain. Service targets developed and tracked based on actual delivery times compared to customer delivery dates and receiving delivery windows. Implemented cost metrics that include all costs associated with the bulk program. Created metrics that enable tracking of safety performance.

Supply chain network optimization

- *Manufacturing network design* – Successfully designed and implemented a strategy to optimize the manufacturing process by implementing a “C” item manufacturing program. Worked to utilize contract manufacturing to meet the business needs along with reducing the overall supply chain costs.
- *Warehouse network design* - Consolidated stocking locations of products increasing service by 25%, reducing inventory by 20%, and reducing supply chain costs by \$2 million.

Lean Six Sigma Black Belt/Program Manager (2004 – 2008)

Led cross-functional teams and managed strategic initiatives within corporate program management office. Developed and oversaw supply chain projects identified by senior-level staff as critical to corporate strategy. Completed Lean Six Sigma Black Belt training and certification.

Manufacturing facility consolidation

- Completed the justification, planning, and execution of the closure of one of Ecolab manufacturing facilities and the consolidation into another facility.
- Redesigned the warehouse and manufacturing layout of the facility receiving the new production to allow for more efficient production.
- Completed project ahead of schedule, under budget, and achieved higher than expected savings.

Overall Equipment Effectiveness (OEE) Implementation

- Directed and executed standardization of production efficiency tracking systems to a single metric system at all global manufacturing plants.
- Lead member of six-person team responsible for implementing OEE (Overall Equipment Effectiveness) in 50 manufacturing global locations within 12 months.
- Single-handedly designed and programmed near real time, centralized IT solution to track and automatically report OEE results for every individual piece of production equipment in global network.
- Recognized as the leading OEE subject matter expert within this Fortune 500 company.

Lean Six Sigma Black Belt/Program Manager (2004 – 2008) (Continued)*Lean Six Sigma*

Key member of the initial startup of Lean Six Sigma and Lean programs. Only team member from the supply chain organization for the implementation of the Lean program. Implemented Lean and Lean Six Sigma principles and processes at all manufacturing sites in North America.

- Designed 5S program for North American manufacturing facilities including training employees and setting up tracking system.
- Reduced the change over time of 8 manufacturing lines by conducting Single Minute Exchange of Dies (SMED) events.
- Set up train the trainer program that allowed more each manufacturing facility to conduct independent events on all of the production lines.
- Worked with the Research & Development team to develop a process to evaluate all new product introductions and product changes to verify the specifications are robust enough to allow for successful manufacturing at the production facility.

Manufacturing Planner (2002 – 2004)

Managed daily operations for North American supply chain activity within a \$1.2 billion division. Provided manufacturing expertise for all new product development. Additionally handled all functions for MPS / MRP and forecasting system parameters.

- Optimized supply chain network between 11 manufacturing facilities under consideration of raw material pricing, freight costs/modes, manufacturing cost, site capabilities, regulatory issues, and customer demands.
- Managed inventory and forecast at 28 warehouse in North America to improve cost and service
- Identified and implemented forecast accuracy improvements yielding 6% point reduction in backorders to customers while simultaneously reducing inventory for the division.

Production/Quality Supervisor (2000 – 2002)

Oversaw all daily manufacturing operations and shift metrics, including production efficiencies, safety, line quality, and ISO and FDA compliance. Supervised shift of 15 hourly employees.

- Determined daily production schedule to meet customer order requirements and inventory replenishment needs.
- Responsible for all Quality Control testing of production batches and incoming raw materials.
- Consistently met and exceeded production numbers, safety record, and quality conformance.

EDUCATION & CERTIFICATIONS

B.S., Chemical Engineering, UNIVERSITY OF MINNESOTA, MINNEAPOLIS, MN

Certified Lean Six Sigma Black Belt

Certified Lean Leader

COMPUTER SKILLS

- Expert in relational Database Analysis / Programming

OUTAGAMIE COUNTY DISCLOSURE
IN COMPLIANCE WITH RESOLUTION 46 (1974)

NAME AND ADDRESS OF PERSON MAKING DISCLOSURE:

Julie G. Koeffelholz, 450 Broadway St., Plattville, WI 53818

POSITION OR CAPACITY WITH OUTAGAMIE COUNTY (now held or seeking):

Director of Emergency Management

AGE AND DATE OF BIRTH:

48 yoa 11/26/1964

PRINCIPAL EMPLOYER:

Outagamie County

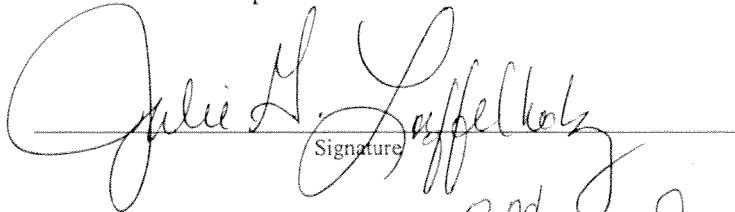
SOURCE OF INCOME IN EXCESS OF \$1,200 PER YEAR (List all sources or anticipated in excess of \$1,200/year):

Outagamie County
Grant County

Wisconsin Emergency Management

List any interest in any business, contract, lease or item of value, the nature and extent of such interest, holding or employment which may involve a conflict of interest or potential conflict or ethics problem in conducting county business. None

I, Julie G. Koeffelholz, serving Outagamie County in the capacity of Director of Emergency Management, certify that I anticipate no income from any other source to be in conflict with the county ethics code nor do I have any holdings not disclosed which would be in conflict or a potential conflict of interest or violation of the code, resolution 46 (1974).


Signature

Subscribed and sworn to before me this 2nd day of January 2013

Karla K Schwantes

Notary Public

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Office of the County Executive
OUTAGAMIE COUNTY

Julie G. Loeffelholz

450 Broadway Street
Platteville, WI 53818
608-778-3747 Cellular

Education

Bachelor of Science Degree, Speech Communications with an emphasis in Public Relations. Minor in Journalism. University of Wisconsin – Platteville, December 1993.

Work History

Emergency Management Disaster Services Planner/Deputy Director, Certified Level 4 Emergency Manager, Certified Federal Emergency Manager – June 2002 to Present
Grant County Emergency Management I work to help mitigate the loss of lives and damage to properties with communities and businesses by encouraging actions and methods to avoid or lessen the cost and severity of future incidents. I help the citizens, businesses and communities of Grant County plan for incidents involving natural, manmade or terrorist events. I design and coordinate exercises with local communities, municipalities and their emergency responders to assure plans are tested and improved upon if necessary. I respond to incidents and work with the Director and other local, county, and State and Federal agencies in acquiring assistance in the form of financial assistance or supplies. In the absence of the director, I have temporarily assumed the position and taken the responsibility for operations as necessary. I develop and maintain countywide emergency management and hazardous materials plans, policies and procedures consistent with state plans, laws and statutes. I also provide assistance with the day-to-day operations of the Emergency Management Office. I am an instructor for courses in public safety, public information, the Incident Command System (ICS) and the National Incident Management Systems (NIMS). Each year, I write and assist with 45+ Aid to Firefighter Grants. I have helped bring millions of dollars into Grant County and the region through these efforts and through Federal and State Disaster Declarations.

Manager/Proprietor – January 2012 to Present, Crazy Cash Consignment I manage a consignment shop in Platteville. I am responsible for taking in consigned items, managing store operations and employees. I do the budgeting and bookkeeping for the business. I am responsible for keeping the inventory stocked, clean and constantly changing.

Lecturer – Fall 2012, University of Wisconsin-Platteville I am the lecturer of the Fire Protection course at the University in the College of Industrial Studies. This course is a study of the nature and theory of fire hazards; preplanning to prevent fires; the systems approach to fire protection services; the technology of fire control; and the application of theory and technology to solving fire problems. Special attention is given to preparing comprehensive fire prevention programs in the business or industrial world.

Independent Instructor – February 2006 to Present

Wisconsin Department of Military Affairs, Wisconsin Emergency Management I am one of a team of 4 who instruct emergency managers, government officials, public health employees and the general public on the proper way to handle public information for every day and for emergencies. I am also an EOC Operations and Special Needs Population and an ICS Instructor for Wisconsin Emergency Management at the 300 and 400 levels.

Independent Instructor – December 2006 to Present

Southwest Wisconsin Technical College I am an instructor of the Incident Command System at all levels, including ICS 100, 200, 300, 400, National Response Plan 800 and National Incident Management 700. I also am an Ice Rescue Instructor.

Acting Coordinator – January 2002 – May 2002

Wisconsin Well Woman Program This Limited Term Position was created while the regular coordinator was on maternity leave. I worked with women to ensure they received yearly health screenings. I presented programs to the general public, worked on State committees, wrote articles for newspaper and the internet, published a quarterly newsletter, reported to funding sources and maintained the database.

Substitute Teacher – September 2001 to September 2002

Southwestern School District I worked as a substitute teacher when needed.

House Painter – March 1995 to May 2003

Self-employed I provided interior and exterior painting, staining and varnishing services in people's homes and businesses. I had three employees I hired, trained and directed.

Freelance Writer – August 1994 to May 2003

Self-employed I frequently published items on various women's issues websites. I wrote press releases and designed and arranged advertising for the Wisconsin Well Woman program and the Grant County Health Department. I also was editor of the newsletter for my church for 9 years.

Project Director – August 1989 to August 1994

Epilepsy Association of Southern Wisconsin, Inc. I provided information, employment assistance and support to persons with Epilepsy. I provided information to the general public and trained health and professional and school staffs about how to handle seizure situations. I performed Kids on The Block puppet shows about disabilities with CESA #3.

Assistant Manager – October 1985 to October 1989

Hardees of Platteville, WI and Maquoketa, IA I worked my way up from crew member to Assistant Manager in 18 months. I was in charge of shift operations, employee direction, scheduling and maintaining par levels for food and serving items. I handled large amounts of cash and ensured customer satisfaction.

Interests and Activities

I am a Safety Officer, firefighter/member and on the Board of Directors of the Platteville Fire Department. I am also a rope tender for the Grant County Dive Rescue Team and a HAZMAT technician on the Jo Daviess County-Grant County HAZMAT Team. I am a technician on the Southwest Wisconsin Regional Technical Rescue Team, a certified instructor for several of the disciplines of technical rescue and a member of the board. I enjoy camping, fishing, reading, collecting antiques and time with my family.

Volunteer Experience

I have volunteered extensively at my children's schools by chaperoning field trips and organizing school events. I have been class parent arranging treats and additional help during special class activities. I helped produce an elementary school staff directory. I have worked playground duty and helped with chili suppers and other fund-raisers.

Training, Licenses and Certificates

Critical Incident Management	Evacuation Planning	Flu Pandemic Training
Intro. to Emergency Mgmt.	Overview of ICS	Continuity of Government
Orientation to Disaster Exercises	Exercise Design	Basic CAMEO/Marplot/ALOHA
All-Hazards Mitigation Planning	Debris Management	Leadership and Influence
Disaster Response and Recovery	Donations Management	Resource Management
Decision Making/Problem Solving	SKYWARN Weather (9 yrs)	Terrorism Planning
Hazardous Materials Response	Crisis Communications	Emergency Operations Center
New Director's Series	HAZMAT Awareness	Basic Public Information
WMD Crime Scene Management	Exercise Evaluation	Advanced Public Information
Emergency Program Manager	Emergency Preparedness	Effective Communications
HAZMAT Contingency Planning	ICS/EOC Interface	Environmental Response
Hospital Decontamination	Intro to Hazardous Materials	Emergency Planning
All Hazards Response & Recovery	Intro to Disaster Services	Developing and Managing Volunteers
National Incident Management	ICS for Structural Collapse	ICS 100, 200, 300, 400, 702.a, 800
Principles of Emergency Mgmt.	CPR and AED Certified	Enhanced ICS/Unified Command
Command & General Staff ICS	Advanced Ice Rescue	Radiological Transportation Training